

**Debra Roidl**  
President of ICS  
Professional Care Manager



Owner and President of Independent Care Solutions, Debra is a Licensed Independent Social Worker in the State of Ohio and a Licensed Master Social Worker in Michigan. She received her Master's in Social Work from the University of Kansas in 1997 and her BA in Psychology from Wichita State University in 1979.

With over 20 years of social work experience, Debra has created a niche for herself in the field of gerontology. Her passion for serving the aged population has led her to become adept at assessment of client needs and counseling caregivers. Debra is an involved community leader, as the following list will attest:

- Board Member for the National Association of Professional Geriatric Care Managers 2000-2005; Technology Committee Chairperson
- Board Member for the Midwest Chapter of the NAPGCM 2001-2006; Newsletter Committee Chair and Editor
- President 2004-2005 for the Northwest Ohio Gerontological Association
- Member International Taoist Tai Chi Society®; avid participant and instructor

A prolific writer, Debra has been published in Toledo's Healthy Living News and currently writes for the Toledo Free Press. Read her informative essays on elder care at [www.independentcaresolutions.com](http://www.independentcaresolutions.com).

**ETHICAL AND LEGAL CONSIDERATIONS IN ELDERCARE FAMILY CONFLICTS CEU WORKSHOP REGISTRATION**  
**\$59 / ATTENDANT — Limited Seating — For More Info Call 419-891-1058 or Email [info@independentcaresolutions.com](mailto:info@independentcaresolutions.com)**

Name: \_\_\_\_\_ Profession: \_\_\_\_\_  
Agency / Company \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
PH: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

Amount Enclosed (\$59/Registrant): \_\_\_\_\_  Or Fax Form to 419-893-3828 and mail original with check to ICS  
Please note: Confirmations will be sent via e-mail and if payment is not received prior to the program, a seat cannot be confirmed.

Workshop Attending:  August 20 - North Shore Retirement Living Community  September 24 - Otterbein Portage Valley  
 October 15 - The Waterford at Levis Commons  November 5 - Kettering Country Club

Education: 6 CEU Ethics Hours Requested For  Nursing  Social Worker  6 CLE/1 Ethic Hours Requested For  Attorney  
— — — — — Cut & Mail to: Independent Care Solutions, PO BOX 173, MAUMEE, OH 43537 — — — — —



[www.independentcaresolutions.com](http://www.independentcaresolutions.com)

Independent Care Solutions  
PO Box 173  
Maumee, OH 43537

DEBRA ROIDL MSW LISW-S  
CARE MANAGER, CERTIFIED  
OF

independent  
care solutions

PRESENTS  
**ETHICAL AND LEGAL  
CONSIDERATIONS  
IN ELDERCARE  
FAMILY CONFLICTS**

APPROVED PROFESSIONAL  
CEU & CLE COURSE

WITH  
**GARY L. MILLER, ESQ.  
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**MORE INFO CALL  
(419) 891-1058**



Independent Care Solutions (ICS) is private care management, providing complete and individualized planning and management of care for the elder and chronically disabled and his/her family; utilizing professional experience and skills.

It is the mission of ICS to maintain quality of life for caregivers as well as persons needing care. Using an interdisciplinary approach, we do what family would do if they had the time and expertise.

Debra Roidl, President of ICS, is a nationally recognized speaker on issues of aging and comprehensive assessment tools, and a published writer of articles on the issues of aging and long distance caregiving. Many of her articles can be found at [www.independentcaresolutions.com](http://www.independentcaresolutions.com).

*Independent Care Solutions offers this unique learning experience for social workers, nurses, attorneys, other professionals, and advocates.*



**Our seminars are specifically designed with you in mind.**

**MORE INFO CALL (419)891-1058**

## "Ethical and Legal Considerations in Eldercare Family Conflicts"

*A Unique CEU Workshop Designed For Social Workers, Nurses, Attorneys and Other Supportive Professions Who Work With Seniors...*

### Seminar Overview:

Conflict occurs in all families at some time, to some degree. But when elder care issues arise, there seems to be an increase in family tensions. This seminar will address ethical issues facing professionals whose task it is to help families through these conflicts and create the best possible solution for all concerned. Several conflict scenarios will be discussed as well as strategies for intervention, working with a team of professionals.

### Who Should Attend:

Nurses and social workers in the geriatrics field; elder law attorneys; and others who work with elders.

### CEU Note:

Seminar will meet the social worker requirements for 6 CEU Hours for Ethics; and 6 CLE Hours with 1 Hour of Ethics for attorneys.



### Specific Workshop Goals Will Include:

- Identify ethical issues inherent in family conflict/intervention
- Hone skills and methods of assessing the issues at hand
- Become aware of ethical pitfalls and how to avoid them
- Review and discuss legal documents necessary for end-of-life/estate planning
- Learn how different professionals can work together to provide comprehensive assistance to families

### Seminar Agenda Overview

8 AM - 8:30 AM  
Registration

8:30 AM – 10:00 AM  
Interdisciplinary Ethical Issues

10:00 AM – 10:15 AM  
Break

10:15 AM – 11:45 AM  
Types of Family Conflict/Interventions

11:45 AM – 12:45 PM  
Lunch Provided  
Included In Registration Fee

12:45 PM – 2:15 PM  
Ethical Issues in Estate Planning:  
Estate Planning Tools

2:15 PM – 2:30 PM  
Break

2:30 PM – 4:00 PM  
Medicaid, VA Benefits,  
and Elder Law Issues

### FEATURED SPEAKER



Gary L. Miller is a member in the Business Section of Eastman & Smith Ltd., practicing in the areas of estate planning, probate, elder law, tax, and qualified retirement plans. He graduated cum laude from the University of Toledo College of Law in 1998. He previously had 21 years of experience as a financial planner, most recently as Estate and Business Planning Specialist and Pension Specialist for Seymour and Associates. He received the Chartered Life Underwriter and Chartered Financial Consultant designations from the American College and is an Accredited Estate Planner. He is a member of the Toledo Bar Association, Lucas County Bar Association, Ohio State Bar Association, American Bar Association, Toledo Estate Planning Council (Past President), and National Academy of Elder Law Attorneys.

### SEMINAR SCHEDULE

**August 20, 2010**  
**North Shore Retirement Living Community**  
 9400 North Shore Blvd • Lakeside-Marblehead, OH  
 Directions Call (419) 798-8203 • [www.otterbein.org](http://www.otterbein.org)

**September 24, 2010**  
**Otterbein Portage Valley Retirement Living Community**  
 20311 Pemberville Road • Pemberville, OH  
 Directions Call (419) 833-7000 • [www.otterbein.org](http://www.otterbein.org)

**October 15, 2010**  
**The Waterford at Levis Commons**  
 7100 South Wilkinson Way • Perrysburg, OH  
 Directions Call (419) 874-2574  
[www.waterfordatleviscommons.com](http://www.waterfordatleviscommons.com)

**November 5, 2010**  
**Kettering Country Club**  
 211 Carpenter Road • Defiance, OH  
 Directions Call (419) 782-2101  
 Hosted by The Laurels of Defiance  
[www.laurelsodefiance.com](http://www.laurelsodefiance.com)

Debra J. Sorensen & Assoc., Inc, dba Independent Care Solutions, as an approved provider of CPE by the State of Ohio Counselor, Social Worker, and Marriage and Family Therapist Board, Provider #RSX030906, approves this program for 6 ethic CEUs. The Ohio Board of Nursing recognizes the State of Ohio CSWMFT Board as an approved provider of CNE for multi-disciplinary activities. Attendees must sign in on time & remain for the entire session to receive a certificate of attendance. This course has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 6.00 total CLE hours, with 1.00 of ethics instruction. Call for more information at 419-891-1058.